



**ELIZADE UNIVERSITY, ILARA-MOKIN, ONDO STATE**

**FACULTY: SOCIAL AND MANAGEMENT SCIENCE**

**DEPARTMENT: HUMAN RESOURCE MANAGEMENT**

**...2017/2018... FIRST SEMESTER EXAMINATION**

**2017/2018 ACADEMIC SESSION**

**COURSE CODE: HRM 203**

**COURSE TITLE: HUMAN RESOURCE DEVELOPMENT**

**DURATION: 2 HOURS 30 MINUTES**

**INSTRUCTION: ANSWER THREE QUESTIONS ONLY.**

H. O. D SIGNATURE .....

1. (a) Explicate training and development.  
(b) What are the benefits of training and development to the stakeholders in industrial relations?
2. Discuss the major processes that must be followed while planning for training in an organisation and clearly state the importance of each process.
3. To embark on training of personnel in an organisation there must be need for it. Explain what training need is and how you will determine training needs in an organisation.
4. Discuss in details the factors that can influence training and development in an organisation.
5. Explain the major objectives of training in a contemporary organisation bearing in mind the competitions in the present global market